

Appendix A

2020-2021

EOP LANE A		2020-21	EOP LANE B		2020-21	PARAPROFESSIONALS		
INDEX	HOURLY	STEP	INDEX	HOURLY	STEP	INDEX	HOURLY	ANNUAL*
1.000	\$13.55	1	1.000	\$14.30	1	1.000	\$13.55	\$17,073
1.030	\$13.96	2	1.030	\$14.73	2	1.030	\$13.96	\$17,585
1.060	\$14.36	3	1.060	\$15.16	3	1.060	\$14.36	\$18,097
1.090	\$14.77	4	1.090	\$15.59	4	1.090	\$14.77	\$18,610
1.120	\$15.18	5	1.120	\$16.02	5	1.120	\$15.18	\$19,122
1.150	\$15.58	6	1.150	\$16.45	6	1.150	\$15.58	\$19,634
1.180	\$15.99	7	1.180	\$16.87	7	1.180	\$15.99	\$20,146
1.210	\$16.40	8	1.210	\$17.30	8	1.210	\$16.40	\$20,658
1.245	\$16.87	9	1.245	\$17.80	9	1.245	\$16.87	\$21,256
1.280	\$17.34	10	1.280	\$18.30	10	1.280	\$17.34	\$21,853
1.315	\$17.82	11	1.315	\$18.80	11	1.315	\$17.82	\$22,451
1.350	\$18.29	12	1.350	\$19.31	12	1.350	\$18.29	\$23,049
1.385	\$18.77	13	1.385	\$19.81	13	1.385	\$18.77	\$23,646
1.420	\$19.24	14	1.420	\$20.31	14	1.420	\$19.24	\$24,244
1.455	\$19.72	15	1.455	\$20.81	15	1.455	\$19.72	\$24,841
1.490	\$20.19	16	1.490	\$21.31	16	1.490	\$20.19	\$25,439
1.525	\$20.66	17	1.525	\$21.81	17	1.525	\$20.66	\$26,036
1.560	\$21.14	18	1.560	\$22.31	18	1.560	\$21.14	\$26,634
1.595	\$21.61	19	1.595	\$22.81	19	1.595	\$21.61	\$27,231
1.630	\$22.09	20	1.630	\$23.31	20	1.630	\$22.09	\$27,829
1.670	\$22.63	21	1.670	\$23.88	21	1.670	\$22.63	\$28,512
1.710	\$23.17	22	1.710	\$24.45	22	1.710	\$23.17	\$29,195
1.750	\$23.71	23	1.750	\$25.03	23	1.750	\$23.71	\$29,878
1.790	\$24.25	24	1.790	\$25.60	24	1.790	\$24.25	\$30,561
1.830	\$24.80	25	1.830	\$26.17	25	1.830	\$24.80	\$31,244
1.870	\$25.34	26	1.870	\$26.74	26	1.870	\$25.34	\$31,927
1.910	\$25.88	27	1.910	\$27.31	27	1.910	\$25.88	\$32,609
1.950	\$26.42	28	1.950	\$27.89	28	1.950	\$26.42	\$33,292
1.990	\$26.96	29	1.990	\$28.46	29	1.990	\$26.96	\$33,975
2.030	\$27.51	30	2.030	\$29.03	30	2.030	\$27.51	\$34,658

** Annual pay is based on a full-time Paraprofessional position, equal to 1260 hours per year*

2021-2022

EOP LANE A		2021-22	EOP LANE B		2021-22	PARAPROFESSIONALS		
INDEX	HOURLY	STEP	INDEX	HOURLY	STEP	INDEX	HOURLY	ANNUAL*
1.000	\$13.80	1	1.000	\$14.47	1	1.000	\$13.80	\$17,388
1.030	\$14.21	2	1.030	\$14.90	2	1.030	\$14.21	\$17,910
1.060	\$14.63	3	1.060	\$15.34	3	1.060	\$14.63	\$18,431
1.090	\$15.04	4	1.090	\$15.77	4	1.090	\$15.04	\$18,953
1.120	\$15.46	5	1.120	\$16.21	5	1.120	\$15.46	\$19,475
1.150	\$15.87	6	1.150	\$16.64	6	1.150	\$15.87	\$19,996
1.180	\$16.28	7	1.180	\$17.07	7	1.180	\$16.28	\$20,518
1.210	\$16.70	8	1.210	\$17.51	8	1.210	\$16.70	\$21,039
1.245	\$17.18	9	1.245	\$18.02	9	1.245	\$17.18	\$21,648
1.280	\$17.66	10	1.280	\$18.52	10	1.280	\$17.66	\$22,257
1.315	\$18.15	11	1.315	\$19.03	11	1.315	\$18.15	\$22,865
1.350	\$18.63	12	1.350	\$19.53	12	1.350	\$18.63	\$23,474
1.385	\$19.11	13	1.385	\$20.04	13	1.385	\$19.11	\$24,082
1.420	\$19.60	14	1.420	\$20.55	14	1.420	\$19.60	\$24,691
1.455	\$20.08	15	1.455	\$21.05	15	1.455	\$20.08	\$25,300
1.490	\$20.56	16	1.490	\$21.56	16	1.490	\$20.56	\$25,908
1.525	\$21.05	17	1.525	\$22.07	17	1.525	\$21.05	\$26,517
1.560	\$21.53	18	1.560	\$22.57	18	1.560	\$21.53	\$27,125
1.595	\$22.01	19	1.595	\$23.08	19	1.595	\$22.01	\$27,734
1.630	\$22.49	20	1.630	\$23.59	20	1.630	\$22.49	\$28,342
1.670	\$23.05	21	1.670	\$24.16	21	1.670	\$23.05	\$29,038
1.710	\$23.60	22	1.710	\$24.74	22	1.710	\$23.60	\$29,733
1.750	\$24.15	23	1.750	\$25.32	23	1.750	\$24.15	\$30,429
1.790	\$24.70	24	1.790	\$25.90	24	1.790	\$24.70	\$31,125
1.830	\$25.25	25	1.830	\$26.48	25	1.830	\$25.25	\$31,820
1.870	\$25.81	26	1.870	\$27.06	26	1.870	\$25.81	\$32,516
1.910	\$26.36	27	1.910	\$27.64	27	1.910	\$26.36	\$33,211
1.950	\$26.91	28	1.950	\$28.22	28	1.950	\$26.91	\$33,907
1.990	\$27.46	29	1.990	\$28.80	29	1.990	\$27.46	\$34,602
2.030	\$28.01	30	2.030	\$29.37	30	2.030	\$28.01	\$35,298

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2022-2023

EOP LANE A		2022-23	EOP LANE B		2022-23	PARAPROFESSIONALS		
INDEX	HOURLY	STEP	INDEX	HOURLY	STEP	INDEX	HOURLY	ANNUAL*
1.000	\$14.07	1	1.000	\$14.67	1	1.000	\$14.07	\$17,728
1.030	\$14.49	2	1.030	\$15.11	2	1.030	\$14.49	\$18,260
1.060	\$14.91	3	1.060	\$15.55	3	1.060	\$14.91	\$18,792
1.090	\$15.34	4	1.090	\$15.99	4	1.090	\$15.34	\$19,324
1.120	\$15.76	5	1.120	\$16.43	5	1.120	\$15.76	\$19,856
1.150	\$16.18	6	1.150	\$16.87	6	1.150	\$16.18	\$20,387
1.180	\$16.60	7	1.180	\$17.31	7	1.180	\$16.60	\$20,919
1.210	\$17.02	8	1.210	\$17.75	8	1.210	\$17.02	\$21,451
1.245	\$17.52	9	1.245	\$18.26	9	1.245	\$17.52	\$22,072
1.280	\$18.01	10	1.280	\$18.78	10	1.280	\$18.01	\$22,692
1.315	\$18.50	11	1.315	\$19.29	11	1.315	\$18.50	\$23,313
1.350	\$18.99	12	1.350	\$19.80	12	1.350	\$18.99	\$23,933
1.385	\$19.49	13	1.385	\$20.32	13	1.385	\$19.49	\$24,554
1.420	\$19.98	14	1.420	\$20.83	14	1.420	\$19.98	\$25,174
1.455	\$20.47	15	1.455	\$21.34	15	1.455	\$20.47	\$25,795
1.490	\$20.96	16	1.490	\$21.86	16	1.490	\$20.96	\$26,415
1.525	\$21.46	17	1.525	\$22.37	17	1.525	\$21.46	\$27,036
1.560	\$21.95	18	1.560	\$22.89	18	1.560	\$21.95	\$27,656
1.595	\$22.44	19	1.595	\$23.40	19	1.595	\$22.44	\$28,276
1.630	\$22.93	20	1.630	\$23.91	20	1.630	\$22.93	\$28,897
1.670	\$23.50	21	1.670	\$24.50	21	1.670	\$23.50	\$29,606
1.710	\$24.06	22	1.710	\$25.09	22	1.710	\$24.06	\$30,315
1.750	\$24.62	23	1.750	\$25.67	23	1.750	\$24.62	\$31,024
1.790	\$25.19	24	1.790	\$26.26	24	1.790	\$25.19	\$31,733
1.830	\$25.75	25	1.830	\$26.85	25	1.830	\$25.75	\$32,443
1.870	\$26.31	26	1.870	\$27.43	26	1.870	\$26.31	\$33,152
1.910	\$26.87	27	1.910	\$28.02	27	1.910	\$26.87	\$33,861
1.950	\$27.44	28	1.950	\$28.61	28	1.950	\$27.44	\$34,570
1.990	\$28.00	29	1.990	\$29.19	29	1.990	\$28.00	\$35,279
2.030	\$28.56	30	2.030	\$29.78	30	2.030	\$28.56	\$35,988

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