

Appendix A

2023-2024

EOP LANE A			2023-24		EOP LANE B		2023-24			PARAPROFESSIONAL		
INDEX	HOURLY	STEP	INDEX	HOURLY	STEP	INDEX	HOURLY	ANNUAL*				
1.000	\$18.00	1	1.000	\$18.30	1	1.000	\$18.00	\$22,680				
1.030	\$18.54	2	1.030	\$18.85	2	1.030	\$18.54	\$23,360				
1.060	\$19.08	3	1.060	\$19.40	3	1.060	\$19.08	\$24,041				
1.090	\$19.62	4	1.090	\$19.95	4	1.090	\$19.62	\$24,721				
1.120	\$20.16	5	1.120	\$20.50	5	1.120	\$20.16	\$25,402				
1.150	\$20.70	6	1.150	\$21.05	6	1.150	\$20.70	\$26,082				
1.180	\$21.24	7	1.180	\$21.59	7	1.180	\$21.24	\$26,762				
1.210	\$21.78	8	1.210	\$22.14	8	1.210	\$21.78	\$27,443				
1.240	\$22.32	9	1.240	\$22.69	9	1.240	\$22.32	\$28,123				
1.270	\$22.86	10	1.270	\$23.24	10	1.270	\$22.86	\$28,804				
1.300	\$23.40	11	1.300	\$23.79	11	1.300	\$23.40	\$29,484				
1.330	\$23.94	12	1.330	\$24.34	12	1.330	\$23.94	\$30,164				
1.360	\$24.48	13	1.360	\$24.89	13	1.360	\$24.48	\$30,845				
1.390	\$25.02	14	1.390	\$25.44	14	1.390	\$25.02	\$31,525				
1.420	\$25.56	15	1.420	\$25.99	15	1.420	\$25.56	\$32,206				
1.450	\$26.10	16	1.450	\$26.54	16	1.450	\$26.10	\$32,886				
1.480	\$26.64	17	1.480	\$27.08	17	1.480	\$26.64	\$33,566				
1.510	\$27.18	18	1.510	\$27.63	18	1.510	\$27.18	\$34,247				
1.540	\$27.72	19	1.540	\$28.18	19	1.540	\$27.72	\$34,927				
1.570	\$28.26	20	1.570	\$28.73	20	1.570	\$28.26	\$35,608				
1.600	\$28.80	21	1.600	\$29.28	21	1.600	\$28.80	\$36,288				
1.630	\$29.34	22	1.630	\$29.83	22	1.630	\$29.34	\$36,968				
1.660	\$29.88	23	1.660	\$30.38	23	1.660	\$29.88	\$37,649				
1.690	\$30.42	24	1.690	\$30.93	24	1.690	\$30.42	\$38,329				
1.720	\$30.96	25	1.720	\$31.48	25	1.720	\$30.96	\$39,010				

** Annual pay is based on a full-time Paraprofessional position, equal to 1260 hours per year*

2024-2025

2024-25			2024-25			
EOP			PARAPROFESSIONAL			
STEP	INDEX	HOURLY	STEP	INDEX	HOURLY	ANNUAL*
1	1.000	\$18.54	1	1.000	\$18.54	\$23,360
2	1.030	\$19.10	2	1.030	\$19.10	\$24,061
3	1.060	\$19.65	3	1.060	\$19.65	\$24,762
4	1.090	\$20.21	4	1.090	\$20.21	\$25,463
5	1.120	\$20.76	5	1.120	\$20.76	\$26,164
6	1.150	\$21.32	6	1.150	\$21.32	\$26,864
7	1.180	\$21.88	7	1.180	\$21.88	\$27,565
8	1.210	\$22.43	8	1.210	\$22.43	\$28,266
9	1.240	\$22.99	9	1.240	\$22.99	\$28,967
10	1.270	\$23.55	10	1.270	\$23.55	\$29,668
11	1.300	\$24.10	11	1.300	\$24.10	\$30,369
12	1.330	\$24.66	12	1.330	\$24.66	\$31,069
13	1.360	\$25.21	13	1.360	\$25.21	\$31,770
14	1.390	\$25.77	14	1.390	\$25.77	\$32,471
15	1.420	\$26.33	15	1.420	\$26.33	\$33,172
16	1.450	\$26.88	16	1.450	\$26.88	\$33,873
17	1.480	\$27.44	17	1.480	\$27.44	\$34,573
18	1.510	\$28.00	18	1.510	\$28.00	\$35,274
19	1.540	\$28.55	19	1.540	\$28.55	\$35,975
20	1.570	\$29.11	20	1.570	\$29.11	\$36,676
21	1.600	\$29.66	21	1.600	\$29.66	\$37,377
22	1.630	\$30.22	22	1.630	\$30.22	\$38,077
23	1.660	\$30.78	23	1.660	\$30.78	\$38,778
24	1.690	\$31.33	24	1.690	\$31.33	\$39,479
25	1.720	\$31.89	25	1.720	\$31.89	\$40,180

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2025-2026

2025-26		EOP		2025-26		PARAPROFESSIONAL	
STEP	INDEX	HOURLY		STEP	INDEX	HOURLY	ANNUAL*
1	1.000	\$19.00		1	1.000	\$19.00	\$23,944
2	1.030	\$19.57		2	1.030	\$19.57	\$24,663
3	1.060	\$20.14		3	1.060	\$20.14	\$25,381
4	1.090	\$20.71		4	1.090	\$20.71	\$26,099
5	1.120	\$21.28		5	1.120	\$21.28	\$26,818
6	1.150	\$21.85		6	1.150	\$21.85	\$27,536
7	1.180	\$22.42		7	1.180	\$22.42	\$28,254
8	1.210	\$22.99		8	1.210	\$22.99	\$28,973
9	1.240	\$23.56		9	1.240	\$23.56	\$29,691
10	1.270	\$24.13		10	1.270	\$24.13	\$30,409
11	1.300	\$24.70		11	1.300	\$24.70	\$31,128
12	1.330	\$25.27		12	1.330	\$25.27	\$31,846
13	1.360	\$25.84		13	1.360	\$25.84	\$32,564
14	1.390	\$26.41		14	1.390	\$26.41	\$33,283
15	1.420	\$26.98		15	1.420	\$26.98	\$34,001
16	1.450	\$27.56		16	1.450	\$27.56	\$34,719
17	1.480	\$28.13		17	1.480	\$28.13	\$35,438
18	1.510	\$28.70		18	1.510	\$28.70	\$36,156
19	1.540	\$29.27		19	1.540	\$29.27	\$36,874
20	1.570	\$29.84		20	1.570	\$29.84	\$37,593
21	1.600	\$30.41		21	1.600	\$30.41	\$38,311
22	1.630	\$30.98		22	1.630	\$30.98	\$39,029
23	1.660	\$31.55		23	1.660	\$31.55	\$39,748
24	1.690	\$32.12		24	1.690	\$32.12	\$40,466
25	1.720	\$32.69		25	1.720	\$32.69	\$41,184

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2026-2027

2026-27			2026-27			
EOP			PARAPROFESSIONAL			
STEP	INDEX	HOURLY	STEP	INDEX	HOURLY	ANNUAL*
1	1.000	\$19.48	1	1.000	\$19.48	\$24,543
2	1.030	\$20.06	2	1.030	\$20.06	\$25,279
3	1.060	\$20.65	3	1.060	\$20.65	\$26,016
4	1.090	\$21.23	4	1.090	\$21.23	\$26,752
5	1.120	\$21.82	5	1.120	\$21.82	\$27,488
6	1.150	\$22.40	6	1.150	\$22.40	\$28,224
7	1.180	\$22.98	7	1.180	\$22.98	\$28,961
8	1.210	\$23.57	8	1.210	\$23.57	\$29,697
9	1.240	\$24.15	9	1.240	\$24.15	\$30,433
10	1.270	\$24.74	10	1.270	\$24.74	\$31,170
11	1.300	\$25.32	11	1.300	\$25.32	\$31,906
12	1.330	\$25.91	12	1.330	\$25.91	\$32,642
13	1.360	\$26.49	13	1.360	\$26.49	\$33,379
14	1.390	\$27.08	14	1.390	\$27.08	\$34,115
15	1.420	\$27.66	15	1.420	\$27.66	\$34,851
16	1.450	\$28.24	16	1.450	\$28.24	\$35,587
17	1.480	\$28.83	17	1.480	\$28.83	\$36,324
18	1.510	\$29.41	18	1.510	\$29.41	\$37,060
19	1.540	\$30.00	19	1.540	\$30.00	\$37,796
20	1.570	\$30.58	20	1.570	\$30.58	\$38,533
21	1.600	\$31.17	21	1.600	\$31.17	\$39,269
22	1.630	\$31.75	22	1.630	\$31.75	\$40,005
23	1.660	\$32.33	23	1.660	\$32.33	\$40,741
24	1.690	\$32.92	24	1.690	\$32.92	\$41,478
25	1.720	\$33.50	25	1.720	\$33.50	\$42,214

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